

Position: Registered Practical Nurse	Union/Non-Union: CUPE
Job Status: Permanent Part-time	Hourly Rate: \$34.71 – \$37.05
Reports to: Manager of Patient Flow, Surgical Services and Ambulatory Care	Start Date: TBD

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident’s overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

We are currently seeking a **Permanent Part-Time Registered Practical Nurse** in the **Operating Room** at the **Almonte General Hospital**.

Competencies and Personal Attributes

- Commitment to excellence, quality and patient/resident safety.
- Demonstrated caring and empathetic attitude.
- Demonstrated commitment to continuing education.
- Demonstrated excellent oral, written and interpersonal skills.
- Demonstrated ability to work independently, at times without supervision.
- Demonstrates good assessment, judgement, decision-making and documentation skills.
- Ability to meet all demands of the job, both physical and cognitive.
- Ability to work cooperatively and respectfully within a team environment.
- Ability to receive direction and understand and follow policies and procedures.
- Ability to work in a manner that is in compliance with patient/resident and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

Mandatory Requirements

- Completion of a recognized Perioperative Program.
- Current registration with the College of Nurses of Ontario in good standing.
- Two (2) years’ recent (within the last year) experience working in an OR setting.
- Current BCLS required.
- Critical care experience considered an asset.
- Committed to the future education requirements for working in Perioperative Services.
- Availability to assume on-call (resides within 30 minutes).

Qualified candidates are invited to submit their resumes to:

Human Resources: careers@mrha.ca

We thank all candidates who apply. Only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices – If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.

Mississippi River Health Alliance (MRHA) is committed to fostering a culture of diversity, equity, inclusion and belonging. We believe that embracing diversity in all its forms enriches our workplace and enhances the quality of care we provide to our patients, residents and community. We are dedicated to creating an environment where every individual feels valued, respected and supported regardless of race, ethnicity, gender, sexual orientation, religion, age, ability or background. We aim to create a workplace where everyone can thrive and contribute to our shared mission of providing integrated health care that meets the evolving life-long needs of our communities.