

## Vice President, Capital Development and Support Services

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Reporting to the President and CEO, the Vice President, Capital Development and Support Services is a pivotal member of the MRHA senior leadership team, and hence, has a significant leadership role in achieving the goals of the Hospital's strategic plan and in creating an environment that promotes redevelopment, operational and strategic best practices and excellence.

This is a very exciting time to join the MRHA where there are numerous capital development opportunities and priorities ahead! You will lead the organizations' construction, capital development planning and building services projects. The VP also provides strategic leadership and operational oversight for facilities planning and design, building operations and food services.

Presently, the Vice President, Capital Development and Support Services has operational oversight for the following services: Food Services, Facilities and Environmental Services.

### **Key Job Requirements**

#### **Education**

- Must hold a post-secondary degree in a related field
- Master's Degree in a relevant field is preferred, or a combination of formal education and leadership experience in healthcare will be considered
- Demonstrated commitment to continuing education

#### **Experience**

- Minimum of seven years of progressive leadership experience, preferably in the hospital sector or similarly complex public sector environment
- Demonstrated leadership of an effective multi-disciplinary team, preferably in the hospital sector or similarly complex public sector environment
- Proven experience managing major and complex facilities and hospital capital development projects
- Demonstrated ability to network and engage with key stakeholders
- Experience effectively managing change
- Demonstrated understanding of current and emerging best practices in health care and experience promoting compliance with professional and ethical practices, quality and risk management standards, accreditation requirements and applicable legislation
- Significant experience building partnerships and collaborations on a regional and/or provincial level
- Demonstrated fiscal responsibility

#### **Attributes**

- Excellent judgement, interpersonal skills, advocacy skills, diplomacy and tact
- Demonstrated leadership, supervision and delegation skills
- Strong communication and interpersonal skills
- Commitment to the values and goals of the organization

**Annual Salary:** Up to \$174,847.79

Qualified candidates are invited to submit their resumes no later than September 30<sup>th</sup>, 2024, at 4pm to:

**Angela McLean, Human Resources Manager** [angmclean@mrha.ca](mailto:angmclean@mrha.ca)

**We thank all candidates who apply; only those selected for an interview will be contacted.**

***If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.***

Mississippi River Health Alliance (MRHA) is committed to fostering a culture of diversity, equity, inclusion and belonging. We believe that embracing diversity in all its forms enriches our workplace and enhances the quality of care we provide to our patients, residents and community. We are dedicated to creating an environment where every individual feels valued, respected and supported regardless of race, ethnicity, gender, sexual orientation, religion, age, ability or background. We aim to create a workplace where everyone can thrive and contribute to our shared mission of providing integrated health care that meets the evolving life-long needs of our communities.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.